

Gary Newspaper Guild

Annual Meeting

January 19, 2003

Attendance: Mike Puente, Mike Hutton, Frank Wiget, Tim Zorn, Pat Maman, Lori Caldwell, Steve Patterson, Karen Snelling, Stephanie Dowell

New Business

1. Affirm new officers
2. Midwest District Council meeting in Milwaukee, discussion on who to send as representative. Also discussion of who may attend Buffalo meeting in May.
 - Frank Wiget nominates Mike Hutton, Lori seconds. Hutton to go to Milwaukee Jan. 31-Feb. 2 at \$89/night plus travel expenses for two nights for a total of \$600
 - Nomination on the floor also for Mike Puente
 - Lori Caldwell moves to allow \$600 for 2 people to attend, Frank Wiget seconds.
3. New officers training seminar in Maryland Feb. 15-17 in Silver Springs, MD
 - can allow up to \$2000 total expenses for 2 people to attend, includes airfare, per diems, wage replacement
 - Karen Snelling motions, Lori Caldwell seconds to approve trip
 - Stephanie Dowell possible attendee for trip

Old Business

1. Negotiations Update
 - Getting close to contract settlement with company
 - Update on Steve Patterson's altered timecard (Richard Grey altered his overtime). The company paid.
 - Merit pay—Steve Patterson is an example of how it doesn't work (in regard to his coverage of Hall trial and denial of raise in light of it). Also clerks/ea's don't have the opportunity to prove merit. Patterson okays use of his situation for merit argument.
 - If 100% merit pay is offered from the company in regard to contract, the guild answer will be no.
 - Next bargaining session probably in February

2. Dues Check Off

- Federal lawsuit still ongoing, depending on contract, it could go away.
- Automatic withdrawal-----20 responses (18 positive, 2 negative)
probably enough to use system—no one will be forced to participate
- Note from Karen Snelling to pay dues—and on time

3. 2003 stipend for president, treasurer, chair of bargaining committee
Pat Maman moves, Steve Patterson seconds

4. Tom Seibel fund got a good response with a total of \$2200, \$400 has also been sent to the family.

5. Payment of bills----none

Any and All Business

- Insurance request from company regarding mileage. The company can make the request for a copy of license and insurance card, but company can't withhold mileage payment.
- New member-----everyone welcome Carolina Procter
- Adjournment by Mike Puent

1-19-03

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Attendance:

Mike Puentes, Mike Hutton, Frank Wiget, Tim Zorn, Pat Maman
Lori Caldwell, Steve Patterson, Karen Snelling

New Business

1. Affirm new members
2. Midwest District Council Meeting in Milwaukee
discussion on who to send as representative
of Buffalo in May

* Frank nominates Hutton, Lori 2nd to Milwaukee Jan 31 Feb 2
\$89/night travel expenses - 2 nights
total \$600

* nomination on floor also Puentes

* Lori moves to a 1 or \$600 for 2 people to attend, Frank 2nd.

Old Business

1. Negotiations Update
 - getting close to ^{contract} settlement w/ company
 - update on Patterson's altered timecard (Rich Grey altered his overtime - company paid)
 - merit pay - Patterson is example of how it doesn't work
but clerks/ea's don't have the opportunity to prove merit.
 - if 100% merit pay is offered from the company in regard to contract, our answer will be no.

(- New Officers training seminar in Maryland Feb. 16/17
 15/
 Silver Springs, Maryland

up to \$2000 total expense for 2 people to attend
 airfare, per diems, wage replacement

Karen motions, Lori 2nd to approve trip)

Negotiations contd....

next bargaining session probably in Feb.

Merit - ~~etc~~ Steve okays use of his situation.

2 Dues Check Off

B. Fed. lawsuit still ongoing, depending on contract
 it could go away.

A. auto W/D

- 20 responses (18 positive, 2 negative) probably enough
 to use system - no one will be forced.

Note from Karen to pay dues and on time

3. 2003 Stipend for pres., treasurer, Chair bargaining committee
 Pat Maman moves, Patterson 2nd

4. Tom Seibel good response
 \$2200, \$400 has also been sent

- Payment of Bills

- none

- Any and All Business

- insurance request from company re: mileage

Company can make the request for copy of license & ins. card
company can't withhold mileage

New member - ^{welcome} Carolina Procter

adjournment - Puentz

- check airline fares for MD trip.